

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment “**ANY TANNERIES AND LEATHER MANUFACTURING**” in Part-I of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LAB.II) DEPARTMENT

G.O.Rt.No.364

Dated:10.09.2018.

Read the following:

1. G.O.Ms.No.38, L.E.T. & F. (Lab.II) Department, dated 31.03.2009 vide Gazette Notification No.25, dated 22.01.2010.
2. From the Commissioner of Labour, Vijayawada Lr.No.J1/144/2012, Dated:02.08.2018.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Vijayawada is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English and Telugu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.S.V.PRASAD

SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Vijayawada for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Vijayawada.

The Commissioner of Labour, Andhra Pradesh, Vijayawada.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Vijayawada.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Law (B) Department.

Sf/Sc.

//Forwarded::By order//

Section Officer

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PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in “ANY TANNERIES AND LEATHER MANUFACTURING” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the minimum wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Special Chief Secretary To Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Vijayawada.

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SCHEDULE					
NAME OF THE EMPLOYMENT: ANY TANNERIES AND LEATHER MANUFACTURING					
Sl.No.	Name of the category				Basic wage proposed in the Preliminary Notification (nearest decimal)
(1)	(2)				(3)
		UNIT OF WORK			
		GOAT SKIN	SHEEP SKIN		
1	Soaking	200	200		275
2	Bandam (Painting)	200	200		275
3	Mudicar (Unhairing)	150	150		275
4	Challa (Fleshing)	60	60		275
5	Madchal (Scudding)	12	16		275
		(6 Scudding & 6 Fleshing)	(8 Scudding & 8 Fleshing)		
6	Aurkam (First Beaming)	60	80		275
7	Pattaship (Second Beaming)	100	100		275
8	Kadakship (Myrobing)	100	100		275
9	Tolship (Oiling)	100	100		275
10	Ghota (Hand setting)	100	100		275
11	Trimmer	50	50		275
12	Round cutting	100	100		275
13	Chouka (Picking of wood)	100	100		275
Sl.No.	Name of the category				Basic wage proposed in the Preliminary Notification

(1)	(2)				(7)
II.MINIMUM WAGES FOR WORKERS EMPLOYED IN TANNERIES PRODUCTING BUFFALOW/ COW AND CALF HIDES THROUGHOUT ANDHRA PRADESH					
UNIT OF WORK					
		Buffalow	Cow Hide	Calf Hide	
1	Soaking	25 (Weighing 410 Kgs to 455 Kgs)	50 (Weighing 410 Kgs to 455 Kgs)	100 (Weighing 410 Kgs to 455 Kgs)	275
2	Dehairing	20 8 1/3 (100 to 12 Uts)	40 16 1/3 (100 to 6 Uts)	80 33 1/3 (100 to 3 Uts)	275
3	Fleshing				275
4	Challa (Shaving or Mudikar Fleshing)	5	10	20	275
5	Charke	11 1/4	25	50	275
6	Pattaships (Second)	11 2/7	28 1/2	57	275
7	Murkul (Squessing Beaming)	33 1/3	66 2/3		275
8	First Myrobolan	14 2/7	28 1/4	57	275
9	Second Myrobolan	14 2/7	28 1/4	57	275
10	Talship(Oiling)	10 1/4	21	42	275
11	Augatla	25	50	100	275
12	Ghota (Shipping of Glazing or Thana Hand setting	6	10	20	275
13	Trimming	50	100	200	275
Sl.No.	Name of the category				Basic wage propose d in the Prelimi nary Notifica tion
(1)	(2)				(7)
	UNIT OF WORK				
	Buffalow	Cow Hide	Calf Hide		

		8 (Pits 1 Ut each unit containing 25 Buffalow Hides)	8 (Pits 1 Ut each unit containing 50-40 Cow Hides)	8 (Pits 1 Ut each unit containing 50-40 Calf Hides)	275
14	Linning (Handling)				
15	Bark Pits	--do--	--do--	--do--	275
16	Myrobolan Pits	--do--	--do--	--do--	275
		--do--	--do--	--do--	275
17	Bundling				
18	Unhairing	---	---	---	275
19	Round cutting	---	---	---	275
20	Chowka (Picking of- wool)	---	---	---	275
1	Manager				14114
2	Assistant Manager/ Executive				13204
3	General Foreman/ Electrical Engineer/Civil Engineer/ Technician				12530
4	Foreman				11623
5	Security Officer				11167
6	Assistant Foreman/ Sorter				10932
7	Senior Supervisor/ Supervisor Grade-A				10714
8	Accountant/ Superintendent/ Senior Sales Assistant				10477
9	Senior Assistant/ Supervisor Grade-B				10024
10	Senior Dock Runner/ Boiler Operator				9804
11	Electrician/ Machine Operator/ General Operator/ Welder/ Store Keeper				9568
12	Supervisor Grade-C/ Clerk/ Computer Operator/ Fitter				9115
13	Maistries				8895
14	Trainee Supervisor/ Watchman/ Misc.workers/ Office Boy/ Helper/ Attender/ Sweepers/ Scavenger/ Cartman				8569

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 1260 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1260 points are specified at Col.No.4 against each category in schedule.

NOTE:

1. One unit of work is to be guaranteed to every worker every day subject to minimum of Rs.3455/- per month
2. For 1st unit to work Rs.111/- payable and every extra unit of work Rs.__76 shall have to be paid.
3. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
4. Where Piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
5. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
6. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
7. Where any category of employees is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
8. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport the minimum wages fixed/revised in the respective employments shall be applicable.

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER